

Town of Florence
FY 2020-21 Classification Plan
(Pay Range Order)

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Town Manager			Contract			
Town Attorney						
Town Magistrate						
Deputy Town Manager	73	\$93,785	\$121,799	\$149,813	E	UC
BAND - A						
Police Chief	69	\$84,964	\$110,343	\$135,722	E	UC
Fire Chief	68	\$82,892	\$107,652	\$132,412	E	UC
Public Works Director/Town Engineer					E	UC
Finance Director	67	\$80,870	\$105,027	\$129,183	E	UC
Community Development Director	66	\$78,898	\$102,465	\$126,032	E	UC
Economic Development Director					E	UC
Community Services Director	64	\$75,097	\$97,528	\$119,959	E	UC
Human Resource Director					E	UC
Town Clerk	60	\$68,033	\$88,355	\$108,676	E	UC
	59	\$66,375	\$86,201	\$106,027	E	UC
Cmns & Intergovernmental Relations Manager					E	UC
Deputy Public Works Director					E	UC
Information Technology Mgr					E	UC
Police Lieutenant					E	C
Senior Civil Engineer	57	\$63,176	\$82,047	\$100,918	E	UC
BAND - B						

Fire Battalion Chief	55	\$61,304	\$78,094	\$94,884	E	C
Accounting Manager	51	\$55,538	\$70,749	\$85,960	E	C
Senior Planner					E	C
Police Support Services Mgr					E	C
Building Official	50	\$54,183	\$69,023	\$83,863	E	C
GIS Coordinator					E	C
Library Manager					E	C
Police Sergeant					NE	C
Public Works Superintendent					E	C
Streets Public Works Superintendent					E	C
Utilities						
Assistant to the Town Manager	49	\$52,862	\$67,340	\$81,818	E	C
Fire Captain	48	\$51,527	\$65,697	\$79,822	NE	C
Public Works Project Manager					E	C

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/Unclassified
Budget Analyst	47	\$50,315	\$64,095	\$77,875	E	UC
Grants Coordinator						
Management Analyst						
Associate Engineer	46	\$49,088	\$62,532	\$75,976	NE	C
Parks Maintenance Supt.	45	\$47,890	\$61,006	\$74,122	NE	C
Recreation Superintendent					E	C
Planner	44	\$46,722	\$59,518	\$72,314	NE	C
Court Administrator	43	\$45,583	\$58,067	\$70,551	E	UC
Senior Building Inspector					NE	C
Fire Engineer	42	\$44,471	\$56,651	\$68,831	NE	C
Police Officer					NE	C
Senior Wastewater Treatment Plant OP					NE	C
Fleet Services Supervisor					E	C

Public Safety Communications Supervisor					NE	C
Accountant	40	\$42,328	\$53,921	\$65,515	NE	C
Facilities Manager					NE	C
Police Recruit					NE	C
Finance Project Analyst	39	\$41,296	\$52,606	\$63,916	NE	C
Crime Analyst					NE	C*
Firefighter	38	\$40,289	\$51,323	\$62,357	NE	C
					NE	C
Information Technology Tech.					NE	C
Maintenance Foreman					NE	C
Public Safety Dispatcher - Lead					NE	C
Deputy Town Clerk	37	\$39,305	\$50,070	\$60,835	NE	C
Human Resource Coordinator					NE	C
BAND - C						
Building Inspector	36	\$38,346	\$48,849	\$59,352	NE	C
Field Foreman					NE	C
Parks Maintenance Foreman					NE	C
Wastewater Treatment Plant OP II					NE	C
Engineering Technician	35	\$38,841	\$47,658	\$56,475	NE	C
					NE	C
Public Safety Dispatcher Recreation Coordinator	34	\$37,893	\$46,496	\$55,098	NE	C
Library Coordinator					NE	C
Librarian	33	\$36,970	\$45,362	\$53,754	NE	C
Payroll Specialist					NE	C
Code Compliance Officer	32	\$36,068	\$44,255	\$52,442	NE	C
Maintenance Worker III					NE	C
Mechanic					NE	C
Police Evidence Technician					NE	C
					NE	C

Wastewater
Treatment Plant
OP I

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Engineering Technician Assistant	30	\$34,330	\$42,123	\$49,916	NE	C
					NE	C*
Senior Court Clerk					NE	C
Utility Billing Supervisor					NE	C
Administrative Assistant	29	\$33,492	\$41,095	\$48,698	NE	C
Permit Specialist					NE	C
					NE	C
Water Plant Operator					NE	C
Accounting Technician	28	\$32,676	\$40,093	\$47,510	NE	C
Facilities Maintenance Specialist					NE	C
Utility Services Representative					NE	C
Utility Systems Operator	27	\$31,880	\$39,116	\$46,352	NE	C
Maintenance Worker II	26	\$31,101	\$38,161	\$45,221	NE	C
Sanitation Worker II					NE	C
Recreation Programmer	25	\$30,343	\$37,231	\$44,119	NE	C
Court Clerk	24	\$29,603	\$36,323	\$43,043	NE	C
Police Records Clerk					NE	C*
Utility Services Operator					NE	C
BAND - D						
Maintenance Worker I	22	\$29,386	\$34,572	\$39,758	NE	C*
Sanitation Worker I					NE	C
Customer Service Representative	21	\$28,670	\$33,729	\$38,788	NE	C
Library Assistant					NE	C
Office Assistant					NE	C*
Mechanic Assistant	19	\$27,288	\$32,104	\$36,920	NE	C
Custodian	16	\$25,340	\$29,812	\$34,284	NE	C
Library Aide	15	\$24,434	\$28,746	\$33,058	NE	C*

*All part-time positions in these classifications are unclassified

Guidelines for Temporary Positions (hourly):

Position Classification	Minimum	Maximum
Fitness Trainer	\$12.7990	\$17.7587
Pool Manager	\$12.1899	\$16.4923
Heat Lifeguard Recreation Leader III	\$11.0000*	\$13.8730
Lifeguard II Recreation Leader II	\$11.0000*	\$11.9629
Lifeguard I Recreation Leader I Student Trainee	\$11.0000*	\$10.8375

*will be \$12.00 on 1/1/20 per state law

Part-Time Fire Department Positions (hourly):

Position Classification	Minimum	Maximum
Part-Time Firefighter	\$13.25	\$20.51
Part-Time Fire Engineer	\$14.63	\$22.64